



The Executive Board

(from the left)

Maciej TrojnarSKI President of the Board – Managing Director

(from the top)

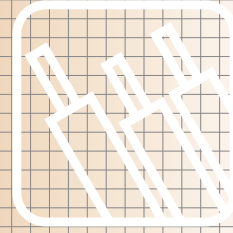
Krzysztof Dzuba Member of the Board – Economic Director

Remigiusz Paszkiewicz Member of the Board – Director for Organisation and Capital Group

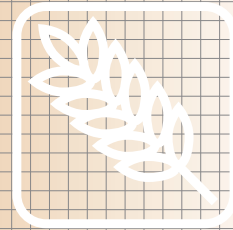
Krzysztof Kamiński Member of the Board – Technical and Development Director

As on 31 December 2009

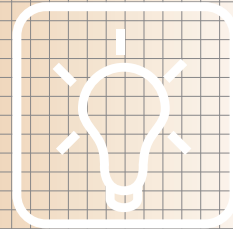
Management



Jan Zieliński Director of PVC & PVC Compounds Complex



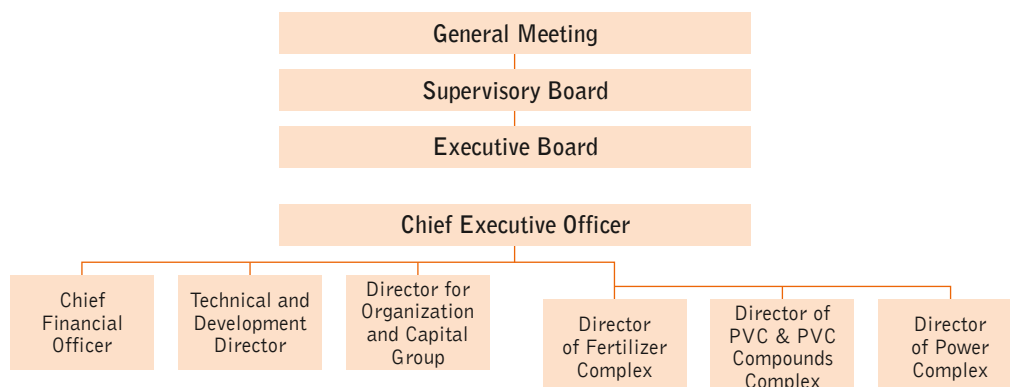
Jacek Głowacki Director of Fertilizer Complex



Andrzej Rusnaczenko Director of Power Complex

As on 31 December 2009

Organization structure



As on 31 December 2009