



The Executive Board

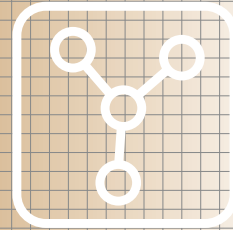
(from the left)

Teresa Szeligowska Vice-President of the Executive Board – CFO

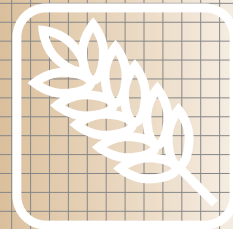
Benedykt Michewicz President of the Executive Board – CEO

Krzysztof Kamiński Member of the Executive Board – Technical and Development Director

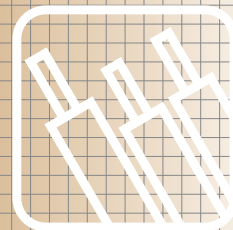
Management



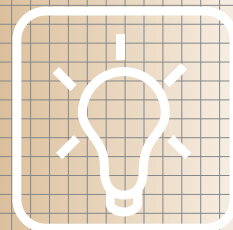
Jan Zieliński Director of Polyvinyl Chloride Complex



Jacek Głowacki Director of Fertilizer Complex



Tadeusz Dembowski Director of PVC Compounds Complex



Andrzej Rusnaczenko Director of Power Complex