



## PRODUCT STEWARDSHIP POLICY OF ANWIL S.A.

*Being one of the largest and most modern chemical companies in the country, ANWIL S.A. has implemented the sustainable development policy adopted by ORLEN Group.*

*Awareness of the impact of our nitrogenous products on human health, safety and the environment contributes to the realisation of these projects.*

*To ensure we meet the growing needs of our customers who require safe and top quality nitrogenous products that are effective in use, we have adopted a set of rules set by Fertilizers Europe and have implemented the **"Product Stewardship" Programme**.*

*The **Programme** covers all activities related to the development and manufacture of nitrogenous products throughout the whole chain from raw materials to end use and exceeds the applicable legal requirements.*

### **ANWIL S.A. recognises the following values:**

#### **✓ Responsibility as a supplier of essential products**

*As a manufacturer of essential products, we recognise our responsibility towards our shareholders, customers, employees, the general public and future generations. Our commitment and action are effective.*

#### **✓ Delivery of sustainable value**

*We deliver optimal value to our customers, suppliers, shareholders and employees in a sustainable manner.*

#### **✓ Protection of health, safety and the environment**

*We strive to achieve the highest standards of health, safety and environmental protection. In compliance with the principles of the Responsible Care programme, we conduct our business in a way that supports the objective of sustainable development.*

#### **✓ Science and innovation**

*Our business based on solid scientific foundations. We strive for innovation and continuous improvement.*

#### **✓ Free and fair trade**

*We believe in, apply, protect and support the principles of free and fair trade.*

#### **✓ Ethical behaviour**

*We are ethical, honest, open and transparent.*

*This policy is publicly available and communicated to the company's employees.*

Wrocław, June 2020

  
Agnieszka Żyro  
President of the Management Board ANWIL S.A.